

BOURNE WESTFIELD PRIMARY ACADEMY

PERSON SPECIFICATION

CLASS TEACHER

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher 	<ul style="list-style-type: none"> • Good level of academic background GCSE, degree
Experience	<ul style="list-style-type: none"> • Successful teaching experience 	<ul style="list-style-type: none"> • Clear strengths in understanding of child development and early learning experiences
Curriculum	<ul style="list-style-type: none"> • Good knowledge of the curriculum • Knowledge of school planning and assessment 	<ul style="list-style-type: none"> • Understanding and or experience in particular elements of the curriculum especially core areas
Personnel	<ul style="list-style-type: none"> • Able to articulate ideas clearly • Able to develop and sustain good personal relationships • Ability to work with and lead support staff 	
Assessment	<ul style="list-style-type: none"> • Knowledge and understanding of assessment, recording and reporting requirements • Experience and knowledge of target setting routines 	<ul style="list-style-type: none"> • Experience of strategies to raise pupil achievement
Governors	<ul style="list-style-type: none"> • Understanding of the role and responsibilities of the governors 	
Parents	<ul style="list-style-type: none"> • Be committed to the partnership between home and school • Ability to develop and foster links with the home 	
Personal	<ul style="list-style-type: none"> • Resilient and innovative • High expectations • IT Literate • Self-motivated, ability to work independently • Able to communicate with a wide range of audiences • Sense of humour • Ability to work as part of a team • Outgoing • Creative 	